

January 20, 2021
School Dist. # 58
Regular School Board Meeting Agenda

Meeting Date: Wednesday

Meeting Time: 12:00 P.M.

Meeting Location: Main School Conference Room

Any person present who wishes to address the board or raise any question about public school district matters or governing policies may do so under public participation. **No discussion of personnel or individual students is permitted at this time.** A limit of three minutes is placed on each speaker. Persons who want more time may make arrangements to be placed on a future agenda. The public is also reminded that they may provide input on all motions being considered by the board at this meeting.

1. Call to order 12:00 pm
Pledge to the Flag
Welcome
2. Individuals, delegations, correspondence
 - A. Public Comment
 - B. Correspondence
3. Items for Action:
 - A. Approve minutes for December 16th, 2020
 - B. Approve bills for December 2020
 - C. Approve New Hires
 1. Tyler Gorham para 1/4/21
 - D. Approve Resignations
 1. Alix Kern – para 1/4/21
 - E. Approve Staff Vaccination incentive
 1. Upon completion of complete vaccination (initial and booster) staff need to show proof to YA administration -
 - a. All YA staff will be granted 1 day (8 hours if hourly) of leave
 - b. Leave will expire on June 30, 2021
 - c. Leave can only be used with prior YA Admin Approval
 - d. Leave could be used by hourly staff to cover days when YA is not in session
 - e. Leave will be tracked using our “gold” sheet with appropriate reason and approval
 - F. Approve Covid Leave Extension Past December 31, 2020
 1. YA Administration will EXTEND the Emergency Paid Sick Leave through March 31, 2021
 - a. Leave would need to be Admin Approved (Dr. Note, Governmental Letter)
 - b. Employees satisfying one of the three standards noted below are eligible for two weeks of leave capped at 80 hours paid at the employee’s full regular compensation rate. For a part-time employee it is the number of hours equal to the average number of hours that the employee works over a typical two-week period.
 - a. I am unable to work or telework for the following reasons:
 - b. I am quarantined pursuant to Federal, State, or local government order.
 - c. I am quarantined on the advice of a health care provider.
 - c. I am experiencing COVID-19 symptoms and seeking a medical diagnosis
 - d. The 80 hours is a cumulative total and is not an annual total that reset on January 1st. (If an employee used 40 hours in 2020 then they will have 40 hours available.)

- e. After January 1st we will no longer continue the paid COVID expanded FMLA. Employees will still be eligible for unpaid family medical leave under the provisions of the Family Medical Leave Act.

G. Approve TRUSTEE RESOLUTION REQUESTING COUNTY CONDUCT ELECTION

- 1. BE IT RESOLVED, the Board of Trustees for School District No. 58, Yellowstone Academy, Yellowstone County, State of Montana, requests that Yellowstone County, State of Montana, conduct the following school elections for School District No. 58, Yellowstone Academy, Yellowstone County for fiscal year 2021-22:

H. Approve Next Board Meeting Time and Date

- 1. Wednesday, February 17th, 2021 AT 12:00 PM

I. Superintendent's Report

- 1. Background Checks
- 2. Cognia Update – If Posted on their website
- 3. Covid Grants Update

4. Adjourn

NEXT REGULAR MEETING IS Wednesday, February 17th, 2021 AT 12:00 PM