

PROCEEDINGS OF THE BOARD OF TRUSTEES
SD #58 YELLOWSTONE COUNTY
BILLINGS, MT 59106

November 18, 2013

Chair John Dailey called this specially scheduled Board of Trustees meeting to order at 3:45 p.m.

PRESENT: John Dailey, James Holliday, Chelsea Mandler, Principal Keith Tresch, Supt. Mike Sullivan and Roger Heimbigner. Member absent: none. A quorum was present.

GUESTS: Pat Montgomery. Cindy Himmelspach and Tom Barrett.

The Pledge of Allegiance was recited by all in attendance.

ADD AGENDA ITEM None

**HEARING OF
INDIVIDUALS/
CORRESPONDENCE** None

OLD BUSINESS **Approve Minutes/Bills**

A motion was made by Chelsea Mandler seconded by James Holliday to approve the minutes of October 21st. The board discussed Vertex bill and printer cartridge bill. Chelsey Mandler moved, seconded by James Holliday to approve the bills for payment. Motion passed unanimously.

NEW BUSINESS **Items for Action**

Budget Discussion

Clerk Roger Heimbigner reviewed with the board the various funding sources of Yellowstone Academy School District #58 and how the expenditures relate to that budget. Roger stated this is still a draft budget as not all the components have been finalized with the main item being the para's negotiated salary being determined today. Roger also stated he believes he deleted a line on the cover page of the budget that he need to go back and look at. The board approves the levy budgeted funds in August so this is a look at the other components that make up the total budget. Included in the budget were all the salaries and benefits which make up about 83% of the budget total.

Paraprofessional Negotiations Update

Supt. Sullivan reported to the board that the negotiation teams have agreed to a 25 cent increase for paraprofessionals for the 2013-14 school year with pay being retroactive to the beginning of the year. The \$2.00 supervisory stipend stays in place. They are still working on some agreed language changes. Supt. Sullivan recommended approving the 25 cent increase in salary at this point and confirming the language changes at a later board meeting. A motion was made by James Holliday, seconded by Chelsea Mandler to approve a 25 cent increase in paraprofessional wages for school year 2013-14 retroactive to July 1st. Motion passed unanimously. Chelsea Mandler asked the negotiation committee to give more updates in the future on how negotiations are progressing and the details to that process.

Superintendent Report

Supt. Sullivan reported on the following:

- 1) Supt. Sullivan reviewed with the board the preliminary EBO goals for the administrators for the 2013-14 school year. Board Chairman John Dailey talked about how these goals need to be quantified. Supt. Sullivan suggested the two of them getting together to review these goals and to help put them in a format that meets the measurability of the goals that are being presented. John talked about the Reflective Core Model and how it fits within these goals. Some of the EBO goals included better relationship with MSU-B for student teacher/hiring practices, Q12 Survey incorporated into staff engagement, professional development, and improving relationships with school districts associated with Yellowstone Academy. Supt. Sullivan will bring back for approval the EBO goals at a later board meeting.

Trustee Reports

None.

Adjournment

A motion was made by Chelsea Mandler, seconded by John Dailey to adjourn. Motion passed unanimously.

Adjournment: 4:56 p.m.

John Dailey, Chairman

Roger Heimbigner, Clerk